

Client: Mergence Company: EPP

Holdings: 2 548 687 ISIN: NL0011983374 Meeting Type: AGM

Meeting Date: 25 June 2020

Resolution	Subject	In Favour	Against	Abstain
Ordinary resolution No 3	Adoption of annual accounts for the financial year 2019	X		
Ordinary resolution No 6	Discharge of the current members of the Board	×		
Ordinary resolution No 7a	Appointment of Mr T Trzóslo as executive director of the Board	×		
Ordinary resolution No 7b	Reappointment of Mr M Dyjas as non-executive director of the Board	Х		
Ordinary resolution No 7c	Reappointment of Mr MM Belka as non-executive director of the Board	х		
Ordinary resolution No 7d	Appointment of Mr A König as non-executive director of the Board	X		
Ordinary resolution No 7e	Determine number of directors of the Board	Х		
Ordinary resolution No 8	Amendment of remuneration policy for the Board	X		
Ordinary resolution No 9	Approval of the amended EPP Long-Term Incentive Plan	X		
Ordinary resolution No 10a	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares	Х		
Ordinary resolution No 10b	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares for cash	X		
Ordinary resolution No 11	Authorisation of Board to limit or exclude pre-emption rights	х		
Ordinary resolution No 12	Authorisation of Board to acquire shares	X		
Ordinary resolution No 14	Non-binding advisory vote on the remuneration policy for the Board	X		
Ordinary resolution No 15	Non-binding advisory vote on the remuneration implementation report for the financial year 2019	Х		
Ordinary resolution No 16	Appointment of external auditor for the financial year 2020	×		

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Signed:	Date: 15 June 2020