Maitland

Client: Mergence Company: SEA Holdings: 6 696 970 ISIN: ZAE000228995 Meeting Type: AGM Meeting Date: 24 July 2020

Resolution	Subject	In Favour	Against	Abstain
Ordinary resolution No 1	Retirement and re-election of Dr. RL Phillips as director	x		
Ordinary resolution No 2	and re-election of Mr. CS McCarthy as director	x		
Ordinary resolution No 3	Retirement and re-election of Mr. N Kjellström- Matseke as director	x		
Ordinary resolution No 4	re-appoint Mr. JE Allie as member of the audit and risk committee	x		
Ordinary resolution No 5	To re-appoint Mr. BL Goldberg as member of the audit and risk committee	x		
Ordinary resolution No 6	To re-appoint Mr. N Kjellström-Matseke as member of the audit and risk committee	x		
Ordinary resolution No 7	To re-appoint BDO South Africa Incorporated as the auditor of the Company	x		
Ordinary resolution No 8	Non-binding advisory vote on Spear's remuneration policy	x		
Ordinary resolution No 9	Non-binding advisory vote on Spear's implementation report on the remuneration policy	x		
Ordinary resolution No 10	General authority to issue ordinary shares for cash	x		
Special resolution No 1	Remuneration of non-executive directors	x		
Special resolution No 2	Inter-company financial assistance	x		
Special resolution No 3	Financial assistance for the subscription and/or purchase of shares in the Company or a related or inter-related company	x		
Special resolution No 4	Share repurchases by Spear and its subsidiaries	x		

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Signed:

Date: 16 July 2020