Date Printed: 08-Aug-23

Last Date Votes were Submitted for the Meeting: 08-Aug-23

Total Number of Ballots Instructed: 2
Total Number of Shares Instructed: 22,139
Total Number of Ballots Uninstructed: 0
Total Number of Shares Uninstructed: 0

## Argent Industrial Ltd. Primary CUSIP: S0590C109

**ART** 

Country: South Africa Country of Operation: South Africa ISS Country of Coverage: South Africa

Industry Sector: Building Products Market Cap (USD): 50,400,000.00 ISS Governance QualityScore:

Meeting Date: 18-Aug-23 Record Date: 11-Aug-23 Meeting Type: Annual

 Meeting ID: 1774315
 Percentage Votable Shares: 0.03949
 Workflow Tag:

**Location ID:** 14141 **Location Name:** Mergence Investment Management

\*\*Earliest Cutoff Date: 11-Aug-23 Voting Policy: ISS Most Recent Publish Date: 27-Jul-23 Viewed: No

Total Ballots: 2 Votable Shares: 22 139 \*Shares on Loan: 0 Shares Instructed: 22 139

Total Ballots: 2		Votable Shares: 22,139	*Shares on Loan: 0	Shares Instructed: 22,139			
Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
1		Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Management				
2.1		Re-elect Khathutshelo Mapasa as Director	Management	For	Against	Against	For
		Research Notes: Item 2.1 A vote AGAINST this item is warranted: * K2 Mapasa is a non-independent NED who serves as a member of the Board on which there is no majority of independent NEDs among the NEDs. Items 2.2-2.3 A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.					
2.2		Re-elect Panagiotis Christofides as Director	Management	For	For	For	For
		Research Notes: Item 2.1 A vote AGAINST this item is warranted: * K2 Mapasa is a non-independent NED who serves as a member of the Board on which there is no majority of independent NEDs among the NEDs. Items 2.2-2.3 A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.					
2.3		Re-elect Clayton Angus as Director	Management	For	For	For	For
		Research Notes: Item 2.1 A vote AGAINST this item is warranted: * K2 Mapasa is a non-independent NED who serves as a member of the Board on which there is no majority of independent NEDs among the NEDs. Items 2.2-2.3 A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.					
2.4		Re-elect Panagiotis Christofides as Member of the Audit and Risk Committee	Management	For	For	For	For
		Research Notes: Items 2.4 and 2.6 A vote FOR these items is warranted: * These members of the Audit and Risk Committee are independent. Item 2.5 A vote AGAINST this item is warranted: * K. Mapasa is a non-independent Audit and Risk Committee member.					
2.5		Re-elect Khathutshelo Mapasa as Member of the Audit and Risk Committee	Management	For	Against	Against	For
		Research Notes: Items 2.4 and 2.6 A vote FOR these items is warranted: * These members of the Audit and Risk Committee are independent. Item 2.5 A vote AGAINST this item is warranted: * K. Mapasa is a non-independent Audit and Risk Committee member.					
2.6		Re-elect Clayton Angus as Member of the Audit and Risk Committee	Management	For	For	For	For
		Research Notes: Items 2.4 and 2.6 A vote FOR these items is warranted: * These members of the Audit and Risk Committee are independent. Item 2.5 A vote AGAINST this item is warranted: * K. Mapasa is a non-independent Audit and Risk Committee member.					
2.7		Reappoint BDO South Africa Inc as Auditors with Gillian Bass as the Designated Auditor	Management	For	For	For	Against
		Rationale: While we believe BDO has the necessary skills experience and sufficient resources to perform the audit accordingly and successfully the firm has been auditing the company in excess 10 years. We believe this could put into question BDOs independence. We recommend that the company issue a new audit tender for the 2024 financial year.	of				
2.8		Place Authorised but Unissued Shares under Control of Directors	Management	For	For	For	For
2.9		Approve Remuneration Policy	Management	For	Against	Against	For
		Research Notes: A vote AGAINST this item is warranted: * The Employee Share Option Scheme awards do not require the satisfaction of pre-determined performance conditions in order to vest and feature a vesting period of less than three years; * There is limited information with regards to the Group Value Unlock incentive plan; and * Information with regards to the share usage limit remains to be undisclosed. In addition, the Remuneration Committee remains to have discretion to award special bonuses or other ex-gratia payments to individuals.	2				
2.10		Approve Implementation Report on the Remuneration Policy	Management	For	For	For	For
3.1		Approve Remuneration of Non-Executive Directors	Management	For	For	For	For
3.2		Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For	For	For
3.3		Authorise Repurchase of Issued Share Capital	Management	For	For	For	For

<sup>\*</sup>Shares on Loan data is only provided for a select group of Custodians. Please contact your Client Service Team with any questions

<sup>\*\*</sup>The Earliest Cutoff Date refers to the earliest witing cutoff for clients who hold positions across multiple Custodians and is provided for informational purposes only. For ballot-specific deadlines or early deadline information, please refer to the individual ballot details when voting within ProxyExchange.

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Argent Industrial Ltd.
Primary CUSIP: S0590C109

Industry Sector: Building Products

Country: South Africa

**Meeting ID**: 1774315

**ART** 

Primary ISIN: ZAE000019188

Country of Operation: South Africa

Total Number of Shares Uninstructed: 0

Primary SEDOL: 6169143

Meeting Type: Annual

ISS Country of Coverage: South Africa

Market Cap (USD): 50,400,000.00 ISS Governance QualityScore:

Meeting Date: 18-Aug-23 Record Date: 11-Aug-23

Percentage Votable Shares: 0.03949 Workflow Tag:

Ballot Ballot Ballot Institutional Account Control Ingestion Share-Cutoff Ballot Voting Votable **Custodian Account** Account Shares (name, number) Number Group Ballot ID Number Date blocking Date Status Instructed Approved Status Shares Instructed Mergence Balanced PLMBGP Mergence 169594493 700161552483 29-Jun-23 No 11-Aug-23 Approved cfebana2 cfebana2 22,139 22,139 Global Portfolio, 08-Aug-23 08-Aug-23 Mergence ESG Equity MERCAR 169594492 800161552473 cfebana2 cfebana2 0 0 Mergence 29-Jun-23 No Approved 11-Aug-23 Fund, 08-Aug-23 08-Aug-23

Total Shares: 22,139 22,139

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