

Date Printed: 27-Jun-24

Last Date Votes were Submitted for the Meeting: 17-Apr-24

Total Number of Ballots Instructed: 25

Total Number of Shares Instructed: 1,687,772

Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Mondi Plc

MNDI

Primary CUSIP: G6258S115 **Primary ISIN:** GB00BMWC6P49 **Primary SEDOL:** BMWC6P4
Country: United Kingdom **Country of Operation:** United Kingdom **ISS Country of Coverage:** United Kingdom
Industry Sector: Paper & Forest Products **Market Cap (USD):** 8,431,000,000.00 **ISS Governance QualityScore:** 1

Meeting Date: 03-May-24 **Record Date:** 01-May-24 **Meeting Type:** Annual
Meeting ID: 1824034 **Percentage Votable Shares:** 0.38236 **Workflow Tag:**

Location ID: 14141 **Location Name:** Mergence Investment Management

****Earliest Cutoff Date:** 16-Apr-24 **Voting Policy:** ISS **Most Recent Publish Date:** 02-Apr-24 **Viewed:** No
Total Ballots: 25 **Votable Shares:** 1,687,772 ***Shares on Loan:** 0 **Shares Instructed:** 1,687,772

Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
1		Accept Financial Statements and Statutory Reports	Management	For	For	For	For
2		Approve Remuneration Report	Management	For	For	For	For
3		Approve Final Dividend	Management	For	For	For	For
4		Re-elect Svein Brandtzaeg as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
5		Re-elect Sue Clark as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
6		Re-elect Anke Groth as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
7		Re-elect Andrew King as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
8		Re-elect Saki Macozoma as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
9		Re-elect Mike Powell as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
10		Re-elect Dominique Reiniche as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
11		Re-elect Dame Angela Strank as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
12		Re-elect Philip Yea as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
13		Re-elect Stephen Young as Director <i>Research Notes: A vote FOR these directors is warranted as no significant concerns have been identified.</i>	Management	For	For	For	For
14		Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	For	For
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For	For
16		Authorise Issue of Equity <i>Research Notes: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>	Management	For	For	For	For
17		Authorise Issue of Equity without Pre-emptive Rights <i>Research Notes: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>	Management	For	For	For	For
18		Authorise Market Purchase of Ordinary Shares	Management	For	For	For	For

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19		Authorise the Company to Call General Meeting with Two Weeks' Notice							Management	For	For	For	For
Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share-blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Auto Workers Provident Fund, 110135680006	110135680006	Mergence	177191747	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		49,410	49,410
Copartes Pension Fund, 110135680013	110135680013	Mergence	177191748	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		2,369	2,369
ESCAP, 120034170006	120034170006	Mergence	177191738	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		0	0
Electrical Contracting Industry Pension Fund -Mergence, 62738058082	ZA0000071112	Mergence	177191754	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		18,520	18,520
Engineering Industry Pension Fund, ZA0400856417	ZA0400856417	Mergence	177191735	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		35,350	35,350
FRB ITF Mergence CPI+4% Prime Fund, 62814478401	ZA0000071679	Mergence	177191757	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		2,964	2,964
FRB ITF Mergence Equity Prime Fund, 62814729622	ZA0000071680	Mergence	177191758	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		883	883
GEPF- Mergence, 120034270006	120034270006	Mergence	177191737	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		1,120,750	1,120,750
Impala Workers Provident Fund, 110135680015	110135680015	Mergence	177191750	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		30,536	30,536
KZN Municipal Pension Fund, 150045620007	150045620007	Mergence	177191742	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		45,402	45,402
Leather Industries Provident Fund, 62312142475	ZA0000048666	Mergence	177191751	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		5,487	5,487
Mafikeng City Council Pension Fund, 170080780001	170080780001	Mergence	177191743	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		4,734	4,734
Masakhane Provident Fund - ABS, 120033810009	120033810009	Mergence	177191741	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		0	0
Medshield Medical Scheme, ZA0000073433	ZA0000073433	Mergence	177191756	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		3,903	3,903
Mergence Balanced Global Portfolio,	PLMBGP	Mergence	175906922	800168417638	19-Mar-24	No	24-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 23-Apr-24		1,608	1,608
Metal Industries Provident Fund, ZA0400669099	ZA0400669099	Mergence	177191736	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		103,077	103,077
Motor Industry Pension Fund, 110135680012	110135680012	Mergence	177191749	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24		2,524	2,524

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Motor Industry Provident Fund, 110135680005	110135680005	Mergence	177191746	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	32,804	32,804
Municipal Councillors Pension Fund, 130038900006	130038900006	Mergence	177191744	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	15,739	15,739
National Home Builders Registration Council (NHBRC), 62529334914	ZA0000070150	Mergence	177191752	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	20,877	20,877
North West University, 62803922881	ZA0000071555	Mergence	177191755	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	8,205	8,205
SAMWU Provident Fund, 110135680002	110135680002	Mergence	177191745	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	62,115	62,115
Telkom Retirement Fund, 120029530057	120029530057	Mergence	177191739	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	6,891	6,891
The Bridging Provident Fund, 62615712024	ZA0000070509	Mergence	177191753	N/A	27-Mar-24	No	16-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	6,561	6,561
UIF- Mergence, 120027870011	120027870011	Mergence	177191740	N/A	27-Mar-24	No	22-Apr-24	Sent	ivniekerk 17-Apr-24	ivniekerk 17-Apr-24	107,063	107,063
Total Shares:											1,687,772	1,687,772

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