

Date Printed: 23-Sep-24

Last Date Votes were Submitted for the Meeting: 27-Aug-24

Total Number of Ballots Instructed: 21

Total Number of Shares Instructed: 506,609

Total Number of Ballots Uninstructed: 0

Total Number of Shares Uninstructed: 0

Premier Group Ltd.

PMR

Primary CUSIP: S62936141	Primary ISIN: ZAE000320321	Primary SEDOL: BM8BWJ1
Country: South Africa	Country of Operation: South Africa	ISS Country of Coverage: South Africa
Industry Sector: Food Products	Market Cap (USD): 874,800,000.00	ISS Governance QualityScore:
Meeting Date: 04-Sep-24	Record Date: 30-Aug-24	Meeting Type: Annual
Meeting ID: 1885133	Percentage Votable Shares: 0.39301	Workflow Tag:
Location ID: 14141	Location Name: Mergence Investment Management	
**Earliest Cutoff Date: 26-Aug-24	Voting Policy: ISS	Most Recent Publish Date: 22-Aug-24
Total Ballots: 21	Votable Shares: 506,609	*Shares on Loan: 0
		Shares Instructed: 506,609

Item #	Significant Vote	Item Description	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Vote Instruction
		Ordinary Resolutions					
1		Elect Daniel Ferreira as Director <i>Research Notes: Items 1 and 2 A vote FOR these items is warranted: * No issues have been identified in relation to the election of these Directors. Item 3 A vote AGAINST this item is warranted: * Iaan van Heerden is a non-independent NED who is a member of the Remuneration and Nomination Committee in which there is no majority of independent NEDs among the members.</i>	Management	For	For	For	For
2		Elect Wandile Sihlobo as Director <i>Research Notes: Items 1 and 2 A vote FOR these items is warranted: * No issues have been identified in relation to the election of these Directors. Item 3 A vote AGAINST this item is warranted: * Iaan van Heerden is a non-independent NED who is a member of the Remuneration and Nomination Committee in which there is no majority of independent NEDs among the members.</i>	Management	For	For	For	For
3		Elect Iaan van Heerden as Director <i>Research Notes: Items 1 and 2 A vote FOR these items is warranted: * No issues have been identified in relation to the election of these Directors. Item 3 A vote AGAINST this item is warranted: * Iaan van Heerden is a non-independent NED who is a member of the Remuneration and Nomination Committee in which there is no majority of independent NEDs among the members.</i>	Management	For	Against	Against	For
4.1		Elect Daniel Ferreira as Member of the Audit and Risk Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>	Management	For	For	For	For
4.2		Re-elect Faith Khanyile as Member of the Audit and Risk Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>	Management	For	For	For	For
4.3		Re-elect Harish Ramsunder as Member of the Audit and Risk Committee <i>Research Notes: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>	Management	For	For	For	For
5.1		Re-elect Faith Khanyile as Member of the Social and Ethics Committee <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.</i>	Management	For	For	For	For
5.2		Re-elect Jonathan Matthews as Member of the Social and Ethics Committee <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.</i>	Management	For	For	For	For
5.3		Re-elect Wandile Sihlobo as Member of the Social and Ethics Committee <i>Research Notes: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.</i>	Management	For	For	For	For
6		Reappoint PricewaterhouseCoopers Inc. (PwC) as Auditors with Eben Gerrys as the Designated Audit Partner	Management	For	For	For	For
7		Authorise Board to Issue Shares for Cash	Management	For	For	For	For
8		Approve Remuneration Policy <i>Research Notes: A vote AGAINST this item is warranted: * The Company did not disclose the total number of shares capable of being issued under the Executive Share Investment Programmes; * It is not specified whether the awards granted under this scheme will be subject to any performance conditions; and * Awards under this scheme may be converted to ordinary shares in less than three years from the date of grant.</i>	Management	For	Against	Against	For

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9	Approve Implementation of the Remuneration Policy	Management	For	For	For	For
10	Authorise Ratification of Approved Resolutions Special Resolutions	Management	For	For	For	For
1	Approve Non-executive Directors' Fees	Management	For	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	Against	Against	For
<i>Research Notes: A vote AGAINST this item is warranted: * The authority includes a provision to provide financial assistance to the participants of the Company's share incentive schemes and there are concerns identified with these schemes.</i>						
3	Authorise Repurchase of Issued Share Capital	Management	For	For	For	For

Institutional Account (name, number)	Custodian Account Number	Account Group	Ballot ID	Control Number	Ballot Ingestion Date	Share-blocking	Ballot Cutoff Date	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Instructed
Auto Workers Provident Fund, 110135680006	110135680006	Mergence	186512532	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		2,852	2,852
Copartes Pension Fund, 110135680013	110135680013	Mergence	186512534	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		165	165
Electrical Contracting Industry Pension Fund -Mergence, 62738058082	ZA0000071112	Mergence	186512550	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		833	833
Engineering Industry Pension Fund, ZA0400856417	ZA0400856417	Mergence	186512555	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		25,152	25,152
FRB ITF Mergence CPI+4% Prime Fund, 62814478401	ZA0000071679	Mergence	186512552	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		18,271	18,271
FRB ITF Mergence Equity Prime Fund, 62814729622	ZA0000071680	Mergence	186512553	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		4,056	4,056
GEPF- Mergence, 120034270006	120034270006	Mergence	186512538	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		87,545	87,545
Impala Workers Provident Fund, 110135680015	110135680015	Mergence	186512535	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		2,073	2,073
KZN Municipal Pension Fund, 150045620007	150045620007	Mergence	186512540	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		3,170	3,170
Leather Industries Provident Fund, 62312142475	ZA0000048666	Mergence	186829346	N/A	27-Aug-24	No	27-Aug-24	Sent	Auto Instructed 27-Aug-24	Auto Approved 27-Aug-24		21,580	21,580
Mergence Balanced Global Portfolio,	PLMBGP	Mergence	186325879	900176441156	26-Jul-24	No	28-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		10,873	10,873
Metal Industries Provident Fund, ZA0400669099	ZA0400669099	Mergence	186512554	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		73,341	73,341
Motor Industry Pension Fund, 110135680012	110135680012	Mergence	186512533	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		185	185
Motor Industry Provident Fund, 110135680005	110135680005	Mergence	186512531	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24		2,286	2,286

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Market Cap (USD): 874,800,000.00

ISS Governance QualityScore:

Meeting Date: 04-Sep-24

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Workflow Tag:

Municipal Councillors Pension Fund, 130038900006	130038900006	Mergence	186512539	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	1,069	1,069
National Home Builders Registration Council (NHBRC), 62529334914	ZA0000070150	Mergence	186512541	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	1,376	1,376
North West University, 62803922881	ZA0000071555	Mergence	186512551	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	556	556
SAMWU Provident Fund, 110135680002	110135680002	Mergence	186829345	N/A	27-Aug-24	No	26-Aug-24	Sent	Auto Instructed 27-Aug-24	Auto Approved 27-Aug-24	209,745	209,745
Telkom Retirement Fund, 120029530057	120029530057	Mergence	186512537	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	376	376
The Bridging Provident Fund, 62615712024	ZA0000070509	Mergence	186512549	N/A	07-Aug-24	No	27-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	33,931	33,931
UIF- Mergence, 120027870011	120027870011	Mergence	186512536	N/A	07-Aug-24	No	26-Aug-24	Sent	ivniekerk 26-Aug-24	ivniekerk 26-Aug-24	7,174	7,174
Total Shares:											506,609	506,609

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