

Meeting Date	Asset Manager Name	Company Name	Share Code	Meeting Type	Resolution Type	No.	Resolution Description	Category	Vote	Comment	Final Outcome
08/05/2025	Mergence Investment Managers (Pty) Ltd	MONDI PLC	MNP	Annual General Meeting	Ordinary Resolution	1	To receive the report and accounts		For		Pass
						2	To approve the remuneration report (other than the policy).		For		Pass
						3	To declare a Final Dividend		For		Pass
						4	To elect Sucheta Govil as a director		For		Pass
						5	To re-elect Svein Richard Brandtzaeg as a director		For		Pass
						6	To re-elect Sue Clark as a director		For		Pass
						7	To re-elect Anke Groth as a director		For		Pass
						8	To re-elect Andrew King as a director		For		Pass
						9	To re-elect Saki Macozoma as a director		For		Pass
						10	To re-elect Mike Powell as a director		For		Pass
						11	To re-elect Dame Angela Strank as a director		For		Pass
						12	To re-elect Philip Yea as a director		For		Pass
						13	To re-elect Stephen Young as a director		For		Pass
						14	To appoint the auditors		For		Pass
						15	To authorise the Audit Committee to determine the auditors remuneration		For		Pass

						16	To approve the Mondip plc 2025 Long Term Incentive Plan		Against	We disagree with the lowering of the ROCE threshold target for the 2025 LTIP from 12% to 10%. We believe a 10% threshold is not sufficiently demanding.	Pass
						17	To approve the Mondip plc 2025 Bonus Share Plan		For		Pass
						18	To authorise the directors to allot relevant securities		For		Pass
					Special Resolution	19	To authorise the directors to disapply pre-emption rights		For		Pass
						20	To authorise Mondip plc to purchase its own shares		For		Pass
						21	To authorise general meetings to be held on 14 days notice		Against	This resolution is aimed at reducing the notice period for general meetings to 14 days from 21 days. Mergence sees no reason to reduce this.	Pass